

# JEWISH DAY SCHOOLS AND YESHIVAS

## Facts at a Glance: A Summary of Key DASL Data 2023–2024 School Year

### Background

Prizmah: Center for Jewish Day Schools is committed to supporting Jewish day school and yeshiva leaders with research and data to support data driven decision making and providing landscape research for the Jewish day school ecosystem. In partnership with the National Association of Independent Schools (NAIS), Prizmah operates a Jewish day school and yeshiva benchmarking cohort within NAIS' data collection and benchmarking tool called Data and Analysis for School Leadership (DASL). DASL is an online data collection tool designed for school leaders to find actionable on key school operational metrics such including admission, enrollment, salaries, development, financial operations and more. The tool gives individual school professionals the ability to create peer comparison groups and custom benchmarking reports on topics of interest. Over 1800 independent schools in the US and Canada enter data annually into DASL. This report is for heads of school, executive directors, business managers, development directors, admission directors, and boards of directors.

In the 2023–2024 school year, 122 Jewish day schools entered data into the two required sections, tuition and enrollment. While some schools complete the whole tool, not all schools did, therefore the number of respondents for each field varies. This report is an amended version of NAIS' Facts at a Glance for Jewish Day Schools and Yeshivas. The data is about the 2023–2024 school year unless otherwise indicated.

This report is not a representative sample of the field of Jewish day schools. It is a reflection of the 122 schools that responded. We have included an analysis of schools that have shared their data. This report is intended to provide individual schools with a basis for comparison within a particular category or metric. Due to the varying number of responses for each data-point, comparing metrics reported herein to one another is not recommended.

## Profile of Respondents

The sample of schools that participated in 2023–2024.

Region	# of Schools	% of Schools
Canada	19	16%
Metro NY (New York City, Long Island, Westchester Southern CT, NJ Counties Bergen, Essex and Union)	19	16%
Mid Atlantic (DE, DC, MD, PA, VA)	12	10%
Midwest (IL, IN, IA, KY, MI, MN, MO, NE, ND, OH, SD, WV, WI)	14	11%
Northeast (CT,ME,MA,NH,NJ, NY, RI, VT excluding the Metro NY designation above)	18	15%
Southeast and Southwest (AL, AR, AZ, CO, FL,GA, KS, LA, MS, NC, NM, OK, SC, TN, TX)	18	15%
West (AK, CA, HI, ID, MT, NV, OR, UT, WA, WY)	22	18%
<b>Total</b>	122	100%

Participating schools vary by grade level. Schools that have preschools, kindergartens or start in first grade through seventh or eighth grade represent 48% of the participating schools. Twenty-one percent of schools are preschools/kindergarten through 12th grade and 13% are stand alone high schools. The remainder serve other grade level breakdowns.

Grade Levels	# of Schools	% of Schools
PS/K/1-7/8	59	48%
PS/K-5/6	18	15%
PS/K -12	26	21%
6-12	4	3%
9-12	15	13%
<b>Total</b>	122	100%

The majority of respondents, representing 56%, were affiliated with Community and Pluralistic schools. Conservative affiliated schools accounted for 8% of respondents, while reform schools accounted for 7%. Orthodox schools were found to be underrepresented in this data collection, constituting 29% of respondents and nearly 50% of the Prizmah network of schools.

Denominational Affiliation	# of Schools	% of Schools
Community and Pluralistic	69	56%
Conservative	10	8%
Orthodox	35	29%
Reform	8	7%
<b>Total</b>	<b>122</b>	<b>100%</b>



## Facts at a Glance\*

### Enrollment (2023–2024 school year)

Number of Participating Schools	122
Total Enrollment of Participating Schools	48,920
Average Enrollment	407
Median Enrollment	309

### Median Admissions (2023–2024 school year)

Inquiries (n=91)	124
Completed Applications (n=103)	87
Students Accepted (n=105)	72
Newly Enrolled Students (n=105)	54
Completed Applications to Inquiries Rate (n=91)	70.4%
Acceptances to Completed Applications Rate (n=103)	86.6%
Newly Enrolled to Acceptances Rate (n=103)	83.2%

### Median\* Attrition (2023–2024 school year)

Average Student Attrition Rate (n=99)	8.9%
Student Attrition Rate (n=99)	7.4%

### Median Day Tuition and Fees (2023–2024 school year)

Full Day 2 Years and Younger (n=43)	\$14,825
Grade 1 (n=101)	\$22,325
Grade 3 (n=101)	\$23,340
Grade 6 (n=97)	\$25,360
Grade 8 (n=87)	\$26,250
Grade 9 (n=44)	\$31,200
Grade 10 (n=44)	\$31,200
Grade 11 (n=44)	\$31,200
Grade 12 (n=40)	\$31,400
Average Tuition and Fees (n=120)	\$24,950

### Median Financial Aid (2023–2024 school year)

% of Students on Financial Aid	44%
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\*All metrics are median, unless otherwise indicated.

## Median Fundraising and Development

### Funds Received (2022-2023 school year)

Funds Received (n=79)	\$1,535,246
Funds Received per Student (n=63)	\$3,860
Number of Donors (n=75)	506

### Percent Participation by Constituency (2022-2023 school year)

Parents/Guardians of Current Students (n=45)	81%
Alumni/ae (n=44)	16%
Grandparents of Current Students (n=44)	36%
Parents and Grandparents of Alumni/ae (n=46)	25%
Employees (n=46)	66%

### Hard Credit Funds Received by (2022-2023 school year)

Current Parents/Guardians of Current Students (n=68)	\$329,244
Alumni/ae (n=60)	\$20,409
Grandparents of Current Students (n=66)	\$91,359
Parents and Grandparents of Alumni/ae (n=61)	\$196,333
Employees (n=65)	\$11,724
Other Individuals (n=63)	\$175,189
Corporations (n=52)	\$22,665
Foundations (n=58)	\$166,400
Donor-Advised Funds (n=40)	\$146,778
Other Organizations (n=34)	\$37,966

### Trustees (2022-2023 school year)

Number of Trustees (n=75)	18
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### Funds Received by Purpose (2022-2023 school year)

Funds Received for Current Operations: Unrestricted (n=67)	\$884,727
Funds Received for Current Operations: Restricted (n=52)	\$261,000
Funds Received for Endowment (n=35)	\$100,446
Funds Received for Other Capital Purposes (n=19)	\$373,000

### Median Income (2022-2023 school year)

Total Income per student (n=75)	\$26,018
Net Tuition Income per student (n=84)	\$21,039
Summer Programs Income per student (n=22)	\$303
Total Other Programs Income per student (n=41)	\$788
Auxiliary Services Income per student (n=41)	\$515
Operating Investment Income per student (n=50)	\$226
Total Public Aid Income per student (Federal+State+Local Aid) (n=34)	\$1,492
Gifts/Grants Income (n=86)	\$4,215
Total Events Income per student (Auctions, Fairs, Parent Association Events) (n=48)	\$526

### Median Expenses (2022-2023 school year)

Total Expense per student (n=78) <sup>1</sup>	\$24,015
Instructional Support Salary Expenses per student (n=52)	\$1,380
Administrator Salary Expenses per student (n=62)	\$3,733
Other Staff Salary Expenses per student (n=50)	\$1,018
All Salary Expenses per student (n=78)	\$14,787
Employee Professional Development Expenses per student (n=68)	\$131
Benefits/Payroll Taxes Expenses per student (n=74)	\$2,591
Technology Expenses per student (n=55)	\$288
Instructional Expenses per student (n=48)	\$902
Athletic Expenses per student (n=38)	\$171
Auxiliary Expenses per student (n=32)	\$724
Plant Expenses per student (n=48)	\$1,835
Depreciation Expense per student (n=53)	\$1,318
Interest Expense per student (n=28)	\$259

### Median Endowment (2022-2023 school year)

Endowment per student	\$11,086
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<sup>1</sup> This metric is commonly known as cost per student or expenditure per student



### Median Class Size (2023–2024 school year)

Class Size Grades: Preschool (n=50)	14
Class Size Grades: K - 5 (n=76)	17
Class Size Grades: 6- 8 (n=73)	16
Class Size Grades: 9- 12 (n=32)	15

### Ratios ( 2023–2024 school year)

Student/Full-Time Equivalence Teacher Ratio (n=88)	8:1
Student/Full-Time Equivalence Instructional Support Ratio (n=84)	42:1
Student/Full-Time Equivalence Administrator Ratio (n=89)	25:1
Student/Full-Time Equivalence Other Staff Ratio (n=75)	36:1

### School Contributions to Core Benefits

#### Tuition Remission (2022-2023 school year)

Tuition Remission Grant per student	\$15,289
% of Students on Tuition Remission	3.2%
Tuition Remission as % of Total Income	2.2%
Tuition Remission as % of Total Expenses	2.3%

#### Faculty: Tuition Remission (2023-2024 school year)

Median % of School Contribution	50%
Number of Schools Contributing	56
Number of Schools Not Contributing	8

#### Retirement/Pension Plan (2023-2024 school year)

Median % of School Contribution	5%
Number of Schools Contributing	57
Number of Schools Not Contributing	17

#### Group Life Insurance Policy (2023-2024 school year)

Median % of School Contribution	100%
Number of Schools Contributing	54
Number of Schools Not Contributing	24

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### Employee Health Care (2023-2024 school year)

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Median % of School Contribution	75%
Number of Schools Contributing	78
Number of Schools Not Contributing	1

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### Dependent Health Care (2023-2024 school year)

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Median % of School Contribution	50%
Number of Schools Contributing	35
Number of Schools Not Contributing	24

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### Dental Care for Employees (2023-2024 school year)

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Median % of School Contribution	80%
Number of Schools Contributing	42
Number of Schools Not Contributing	20

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### Dental Care for Dependents (2023-2024 school year)

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Median % of School Contribution	50%
Number of Schools Contributing	21
Number of Schools Not Contributing	30

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### Disability Insurance (2023-2024 school year)

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Median % of School Contribution to Premium	100%
Number of Schools Contributing	51
Number of Schools Not Contributing	13

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### Vision Insurance (2023-2024 school year)

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Median % of School Contribution	90%
Number of Schools Contributing	27
Number of Schools Not Contributing	29

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## Median Salaries (2023-2024 school year)

### Teachers

Median Salary for Teachers (n=71)	\$67,531
Average Salary for Teachers (n=72)	\$67,298
Lowest Salary for Teachers (n=72)	\$44,500
Starting Base for Teachers (n=80)	\$46,475
Teacher Lowest Base Salary (n=76)	\$43,906
Teacher Highest Base Salary (n=77)	\$91,728
Teacher Assistants Lowest Salary (n=47)	\$30,220
Teacher Assistants Highest Salary (n=48)	\$37,016
Learning Specialist Lowest Salary (n=58)	\$61,630
Learning Specialist Highest Salary (n=59)	\$78,982

### Administrators

Head of School Salary (n=75)	\$260,000
Chief Business Manager Salary (n=52)	\$156,120
Associate Head Salary (n=17)	\$180,000
Upper School Head Salary (n=19)	\$159,135
Middle School Head Salary (n=25)	\$135,000
Lower School Head Salary (n=32)	\$148,835
Lead Judaic Administrator Salary (n=59)	\$99,533
Highest Paid Academic Department Head Salary (n=32)	\$117,685
Director of Studies Salary (n=14)	\$146,199
Dean of Students Salary (n=27)	\$93,173

## Non-teaching Staff

Head Administrative Assistant Salary (n=29)	\$66,560
Director of College Counseling Salary (n=20)	\$115,059
Psychologist Salary (n=30)	\$88,500
Athletic Director Salary (n=39)	\$87,000
Director of Advancement Salary (n=34)	\$116,855
Director of Development Salary (n=37)	\$118,450
Director of Public Relations/Communications Salary (n=37)	\$84,024
Director of Admissions Salary (n=65)	\$87,665
Director of HR Salary (n=29)	\$104,040
Director of Physical Plant Salary (n=29)	\$110,000
Controller Salary (n=31)	\$105,000
Director of Technology/MIS Salary (n=47)	\$100,000
Director of Technology/Curriculum Salary (n=11)	\$88,000
Health Staff Lowest Salary (n=45)	\$70,295
Health Staff Highest Salary (n=46)	\$74,500
Secretarial/Clerical Staff Lowest Salary (n=52)	\$46,151
Secretarial/Clerical Staff Highest Salary (n=53)	\$60,000
Maintenance Staff Lowest Salary (n=43)	\$42,436
Maintenance Staff Highest Salary (n=44)	\$60,160
Library/Media Staff Lowest Salary (n=31)	\$61,301
Library/Media Staff Highest Salary (n=33)	\$68,374
Technology Staff/IT Lowest Salary (n=49)	\$60,000
Technology Staff/IT Highest Salary (n=51)	\$75,000
Technology Instructional Support Staff Highest Salary (n=18)	\$85,250
Technology Instructional Support Lowest Salary (n=19)	\$88,000
Security Staff Lowest Salary (n=28)	\$58,813
Security Staff Highest Salary (n=29)	\$74,000

*Information subject to change.*