

JEWISH DAY SCHOOLS & YESHIVAS

Facts at a Glance: A Summary of Key DASL¹ Data 2022–2023 School Year

Background

Prizmah: Center for Jewish Day Schools is dedicated to creating a strategic and systematic approach to research, data collection and knowledge sharing. We work to collect **learning** and **insights** from the field of Jewish day schools and yeshivas in order to **inform**, **inspire** and **empower** each individual and community.

In 2019, through a partnership with the National Association of Independent Schools (NAIS), Prizmah created a Jewish day school and yeshiva benchmarking cohort within NAIS' data collection and benchmarking tool called Data and Analysis for School Leadership (DASL). DASL is an online data collection tool designed for school leaders to find actionable on key school operational metrics such including admission, enrollment, salaries, development, financial operations and more. The tool gives individual school professionals the ability to create peer comparison groups and custom benchmarking reports on topics of interest. Over 1800 independent schools in the US and Canada enter data annually into DASL. This report is for Heads of school, executive directors, business managers, development directors, admission directors, and boards of directors.

In the 2022–2023 school year, 101 schools entered data into the two required sections, tuition and enrollment. While some schools complete the whole tool, not all schools do, therefore the n for each field varies. This report is an amended version of NAIS' Facts at a Glance for Jewish Day Schools and Yeshivas. The data is about the 2022–2023 school year unless otherwise indicated.

This report is not meant to be a representative sample of the field of Jewish day schools. This report is a reflection of the 101 schools that responded. Below is a breakdown of the types of schools that participated in the last data collection cycle.

The data reported are medians unless otherwise indicated.

¹ Data and Analysis for School Leadership

Profile of Respondents

The sample of schools that participated in 2022–2023 have high representation from schools in the West, New England, the East and Canada.²

Region	# of Schools	% of Schools
Canada	14	14%
Mid Atlantic (<i>DE, DC, MD, PA, VA</i>)	11	11%
Midwest (<i>IL, IN, IA, KY, MI, MN, MO, NE, ND, OH, SD, WV, WI</i>)	8	8%
Northeast (<i>CT, ME, MA, NH, NJ, NY, RI, VT</i>)	32	32%
Southeast and Southwest (<i>AL, AR, AZ, CO, FL, GA, KS, LA, MS, NC, NM, OK, SC, TN, TX</i>)	17	17%
West (<i>AK, CA, HI, ID, MT, NV, OR, UT, WA, WY</i>)	19	19%
Total	101	100%

² Canadian schools were shown a calculator for financial metrics that calculated Canadian Dollars into US Dollars using a standard rate.

Participating schools vary by grade level. Schools that have preschools, kindergartens or start in first grade through seventh or eighth grade represent 53% of the participating schools. Thirteen percent of schools are preschools/kindergarten through 12th grade and 14% are stand alone high schools. The remainder serve other grade level breakdowns.

Grade Levels	# of Schools	% of Schools
PS/K/1-7/8	54	53%
PS/K-5/6	17	17%
PS/K -12	13	13%
6-12	3	3%
9-12	14	14%
Total	101	100%

The majority of respondents, representing 57%, were affiliated with Community and Pluralistic schools. Conservative affiliated schools accounted for 11% of respondents, while reform schools accounted for 8%. Orthodox schools were found to be underrepresented in this data collection, constituting only 25% of respondents.

Denominational Affiliation	# of Schools	% of Schools
Community and Pluralistic	57	57%
Conservative	11	11%
Orthodox	25	25%
Reform	8	8%
Total	101	100%

Facts at a Glance

Enrollment (2022–2023 school year)

Number of Participating Schools	101
Total Enrollment of Participating Schools	37,262
Average Enrollment (n=101)	369
Median Enrollment (n=101)	295

Median Admissions (2022–2023 school year)

Inquiries (n=73)	129
Completed Applications (n=87)	97
Students Accepted (n=86)	89
Newly Enrolled Students (n=90)	60
Completed Applications to Inquiries Rate (n=73)	72.3%
Acceptances to Completed Applications Rate (n=85)	87.2%
Newly Enrolled to Acceptances Rate (n=86)	82.3%

Median* Attrition (2022–2023 school year)

Average Student Attrition Rate (n=89)	11
Student Attrition Rate (n=89)	9

Median Day Tuition and Fees (2022–2023 school year)

Full Day 2 Years and Younger	\$14,400
Grade 1 (n=82)	\$21,725
Grade 3 (n=82)	\$22,365
Grade 6 (n=76)	\$25,090
Grade 8 (n=68)	\$25,360
Grade 9 (n=31)	\$30,985
Grade 10 (n=31)	\$30,985
Grade 11 (n=31)	\$30,985
Grade 12 (n=31)	\$30,218
Average Tuition (n=99)	\$23,528

*All metrics are median, unless otherwise indicated.

Median Financial Aid (2022–2023 school year)

% of Students on Financial Aid	39.9%
Financial Aid Grant per student	\$13,600
Financial Aid as % of Budget Expense (2021-2022 school year)	21.4%
Financial Aid as % of Budget income (2021-2022 school year)	20.1%

Median Advancement

Funds Received (2021-2022 school year)

Funds Received (n=63)	\$1,432,395
Funds Received per Student (n=63)	\$3,860
Number of Donors (n=60)	519

Median Percent Participation by Constituency

Parents/Guardians of Current Students (n=26)	78.3%
Alumni/ae (n=26)	12.8%
Grandparents of Current Students (n=26)	29.9%
Parents and Grandparents of Alumni/ae (n=25)	16.8%
Employees (n=28)	57.0%

Median Hard Credit Funds Received By

Current Parents/Guardians of Current Students (n=58)	\$315,525
Alumni/ae (n=53)	\$11,773
Grandparents of Current Students (n=58)	\$94,546
Parents and Grandparents of Alumni/ae (n=52)	\$246,365
Employees (n=55)	\$11,866
Other Individuals (n=52)	\$152,646
Corporations (n=40)	\$31,521
Foundations (n=45)	\$176,000
Donor-Advised Funds (n=26)	\$75,050
Other Organizations (n=30)	\$20,966

Trustees

Number of Trustees (n=56)	13
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Median Funds Received by Purpose (2021-2022 school year)

Funds Received for Current Operations: Unrestricted (n=55)	\$925,191
Funds Received for Current Operations: Restricted (n=42)	\$201,440
Funds Received for Endowment (n=35)	\$119,346
Funds Received for Other Capital Purposes (n=18)	\$250,505

Median Financial Operations (2021-2022 school year)

Total Expense per student	\$23,547
Total Income per student	\$24,704
Tuition and Fees Income per student (n=78)	\$21,889
Financial Aid reduction in Income per student (n=93)	\$6,120
Net Tuition Income per student (n=78)	\$16,080
Summer Programs Income per student (n=25)	\$229
Total Other Programs Income per student	\$598
Auxiliary Services Income per student (n=38)	\$430
Operating Investment Income per student (n=48)	\$31
Total Public Aid Income per student (Federal+State+Local Aid) (n=33)	\$2,117
Gifts/Grants Income (n=76)	\$3,707
Total Events Income per student (Auctions, Fairs, Parent Association Events) (n=43)	\$512
Net Assets Released from Restriction per student (45)	\$1,206
Total Income per student (n=72)	\$24,192

Median Expenses (2021-2022 school year)

Total Expense per student	\$23,547
Total Income per student	\$24,704
Instructional Support Salary Expenses per student	\$1,316
Administrator Salary Expenses per student	\$3,468
Other Staff Salary Expenses per student	\$987
All Salary Expenses per student	\$14,798
Employee Professional Development Expenses per student	\$119
Benefits/Payroll Taxes Expenses per student	\$2,501

Technology Expenses per student	\$313
Instructional Expenses per student	\$716
Athletic Expenses per student	\$113
Auxiliary Expenses per student	\$418
Plant Expenses per student	\$1,760
Depreciation Expense per student	\$1,227
Interest Expense per student	\$148
Administrative Expenses per student	\$860
Debt Service per student	\$576
Provision for Major Repairs per student	\$409
Total Expenses per student	\$23,547

Median Endowment (2021-2022 school year)

Endowment per student	\$9,761
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Median Class Size (2022-2023 school year)

Class Size Grades: Preschool (n=48)	13
Class Size Grades: K - 5 (n=66)	16
Class Size Grades: 6 - 8 (n=62)	15
Class Size Grades: 9 - 12 (n=22)	15

Ratios (2022-2023 school year)

Student/Full-Time Equivalence Teacher Ratio (n=75)	8:1
Student/Full-Time Equivalence Instructional Support Ratio (n=71)	40:1
Student/Full-Time Equivalence Administrator Ratio (n=77)	27:1
Student/Full-Time Equivalence Other Staff Ratio (n=64)	34:1

School Contributions to Core Benefits (2022-2023 school year)

Tuition Remission

Median Tuition Remission Grant per student	\$14,638
Median % of Students on Tuition Remission	4.0%
Median Tuition Remission as % of Total Income (2021-2022 school year)	2.0%
Median Tuition Remission as % of Total Expenses (2021-2022 school year)	2.2%

Administrators: Tuition Remission

Median % of School Contribution	50%
Number of Schools Contributing	51
Number of Schools Not Contributing	8

Faculty: Tuition Remission

Median % of School Contribution	50%
Number of Schools Contributing	47
Number of Schools Not Contributing	8

Clerical Staff: Tuition Remission

Median % of School Contribution	50%
Number of Schools Contributing	42
Number of Schools Not Contributing	13

Support Staff: Tuition Remission

Median % of School Contribution	50%
Number of Schools Contributing	41
Number of Schools Not Contributing	14

Other Staff: Tuition Remission

Median % of School Contribution	50%
Number of Schools Contributing	39
Number of Schools Not Contributing	16

Retirement/Pension Plan

Median % of School Contribution	4.8%
Number of Schools Contributing	49
Number of Schools Not Contributing	14

Group Life Insurance Policy

Median % of School Contribution	100%
Number of Schools Contributing	40
Number of Schools Not Contributing	24

Employee Health Care

Median % of School Contribution	80%
Number of Schools Contributing	62
Number of Schools Not Contributing	4

Dependent Health Care

Median % of School Contribution	50%
Number of Schools Contributing	27
Number of Schools Not Contributing	24

Cafeteria Plan

Median % of School Contribution to Premium	85%
Number of Schools Contributing	3
Number of Schools Not Contributing	47

Dental Care for Employees

Median % of School Contribution	85%
Number of Schools Contributing	36
Number of Schools Not Contributing	21

Dental Care for Dependents

Median % of School Contribution	50%
Number of Schools Contributing	17
Number of Schools Not Contributing	30

Disability Insurance

Median % of School Contribution to Premium	100%
Number of Schools Contributing	43
Number of Schools Not Contributing	14

Vision Insurance

Median % of School Contribution	85%
Number of Schools Contributing	22
Number of Schools Not Contributing	28

Median Salaries

Teachers

Median of Highest Salary for Teachers (n=60)	\$91,891
Median of Median Salary for Teachers (n=60)	\$63,654
Median of Average Salary for Teachers (n=60)	\$64,994
Median of Lowest Salary for Teachers (n=60)	\$42,968
Median of Starting Salary for Teachers (n=60)	\$45,000
Teacher Lowest Salary (n=53)	\$42,968
Teacher Highest Salary (n=53)	\$91,891
Teacher Assistants Lowest Salary (n=40)	\$31,059
Teacher Assistants Highest Salary (n=40)	\$36,500
Learning Specialist Lowest Salary (n=53)	\$55,000
Learning Specialist Highest Salary (n=53)	\$78,171
Coaches Lowest Salary (n=13)	\$59,000
Coaches Highest Salary (n=13)	\$62,381

Administrators

Head of School Salary (n=59)	\$262,590
Chief Business Manager Salary (n=52)	\$156,120
Associate Head Salary (n=15)	\$170,000
Upper School Head Salary (n=13)	\$155,000
Middle School Head Salary (n=22)	\$134,400
Lower School Head Salary (n=27)	\$140,000
Lead Judaic Administrator Salary (n=45)	\$110,000
Highest Paid Academic Department Head Salary (n=27)	\$121,716
Director of Studies Salary (n=14)	\$140,630
Dean of Students Salary (n=22)	\$107,394

Non-teaching Staff

Head Administrative Assistant Salary (n=25)	\$67,394
Director of College Counseling Salary (n=17)	\$105,935
Psychologist Salary (n=24)	\$89,045
Athletic Director Salary (n=33)	\$88,100
Director of Advancement Salary (n=30)	\$137,508
Director of Development Salary (n=32)	\$117,783
Director of Public Relations/Communications Salary (n=22)	\$92,000
Director of Admissions Salary (n=52)	\$94,850
Director of Financial Aid Salary (n=5)	\$61,722
Director of HR Salary (n=22)	\$102,500
Director of Physical Plant Salary (n=27)	\$99,410
Controller Salary (n=24)	\$105,370
Director of Technology/MIS Salary (n=37)	\$97,722
Director of Technology/Curriculum Salary (n=16)	\$86,500
Health Staff Lowest Salary (n=35)	\$67,591
Health Staff Highest Salary (n=35)	\$71,875
Secretarial/Clerical Staff Lowest Salary (n=46)	\$44,495
Secretarial/Clerical Staff Highest Salary (n=46)	\$61,114
Maintenance Staff Lowest Salary (n=34)	\$42,599
Maintenance Staff Highest Salary (n=34)	\$60,010
Library/Media Staff Lowest Salary (n=25)	\$58,570
Library/Media Staff Highest Salary (n=25)	\$60,226
Technology Staff/IT Lowest Salary (n=37)	\$56,251
Technology Staff/IT Highest Salary (n=37)	\$73,357
Technology Instructional Support Staff Highest Salary (n=14)	\$75,000
Technology Instructional Support Lowest Salary (n=14)	\$71,555
Security Staff Lowest Salary (n=23)	\$56,825
Security Staff Highest Salary (n=23)	\$60,000

This report was generated by NAIS DASL on 2/3/2023. Information subject to change.