



New England Jewish Academy
300 Bloomfield Avenue
West Hartford, CT 06117
(860) 231-0317 www.neja.org

Mission Statement

The mission of the New England Jewish Academy is to foster the following six core values:

Jewish Commitment

Inspiring students to a life of Torah and Mitzvot, a deep commitment to the Jewish community, and a confident, knowledgeable Jewish identity

Academic Growth

Helping each student reach his or her academic potential in both general and Jewish studies with a highly individualized approach and striving to meet the sweet spot of intellectual challenge for every child

Derech Eretz

Nurturing students to treat all of the people in their lives with dignity, respect, kindness and empathy

Engagement with the World

Teaching students how to engage with society and the world as responsible citizens and in an open, productive manner that brings about a kiddush hashem

Chessed

Encouraging students to give freely of themselves to help others in order to make the world a better place and to internalize the character of gemilut chessed as an essential aspect of their Jewish identity

Israel

Helping students form deep and abiding connections to the Jewish homeland



New England Jewish Academy

In 2019, the Bess and Paul Sigel Hebrew Academy (preschool-grade 8) and the Hebrew High School of New England (grades 9-12), merged to create a vibrant, cornerstone preschool-grade 12 Orthodox Jewish Day School. The New England Jewish Academy serves students in the West Hartford, Greater New Haven, and Greater Springfield communities.



Located in West Hartford, the beautiful campus will soon be expanded to include an additional wing for the preschool and lower division. New England Jewish Academy is primed to take advantage of the growth of the West Hartford Jewish community and the community's investment in Jewish education. Its legacy schools formed the backbone of the community for many years, providing a top notch Jewish education with a rigorous academic program that enables its graduates to matriculate at top colleges such as Yale, Princeton, Columbia, University of Pennsylvania, Barnard, the University of Michigan, Yeshiva University, and the University of Maryland, among many others. Many graduates spend a year in Israel at yeshivot and seminaries such as Migdal Oz, Midreshet ha-Rova, Yeshivat Har Etzion, and Orayta.

The school has recently inaugurated its Curtis D. Robinson Center for Business and Innovation to enable students to explore entrepreneurship, creativity, innovation and non-linear thinking with state of the art resources and tools. NEJA also initiated a series of new curricula in the last three years, including iTalAm in grades 1-4, Lucy Calkins writing curriculum, SuperKids reading program, TCI-Science, and



Singapore Math's Math In Focus for grades 1-8.

New England Jewish Academy currently enrolls 119 students and has a budget of \$2.5 million.

Pava Tuition Initiative

In March of 2019, NEJA received a transformative five-year gift from community leaders Ann and Jeremy Pava to reduce tuition costs and allow NEJA to provide among the most affordable day school tuition in the country. Subsidizing the costs by up to \$10,000 per student, the current tuition adheres to the following schedule. The new pricing structure for New England Jewish Academy is as follows:

- Students in K - 1: \$6,000
- Grades 2 - 5: \$8,500
- Grades 6 - 8: \$10,500
- Grades 9 - 12: \$13,000

The Pava Tuition Initiative will give the incoming Head of School an extraordinary opportunity to grow enrollment and build upon the current widespread community support for the school.



West Hartford Profile

The beautiful city of West Hartford, Connecticut is located less than two hours by car from both New York City and Boston. It offers a warm “small town” feel with all the amenities of a big city. West Hartford is a wonderful place to raise kids, with lots of parks and activities for families. It boasts among the country’s leading children’s

museums, a science museum, art museums, theaters, amusement parks, skiing, and more. It is home to fine universities, three major hospitals, three Orthodox shuls, a full Kosher supermarket with dairy, meat, and sushi takeout and a dairy restaurant. The New England Jewish Academy plays a central role in the community and its vibrancy will help attract other interested families to the area.

Opportunities

The Head of School will continue the process of merging the two divisions, including educational and faculty integration and presenting a single vision for the new school.

Development of a Vision

The Head of School will help the school develop an educational and religious vision based on its mission statement and core values and consistent with the legacies of the two original schools. The Head of School will also be responsible for implementing the vision, providing religious and educational direction to the faculty, and ensuring best practices in curriculum and instruction in all divisions.

Plan for Growth

The Head of School will build strong relationships in the greater Hartford community as well as in the Western Massachusetts and Southern Connecticut regions in order to promote the school, build its brand, and promote growth in enrollment and enthusiasm.

Development

The single preschool-12th grade merger presents the opportunity for the Head of School to promote an inspirational vision for parents and donors. The Head of School should ride this wave in order to maximize the support from all areas of the community.



Candidate Profile: Who are you?

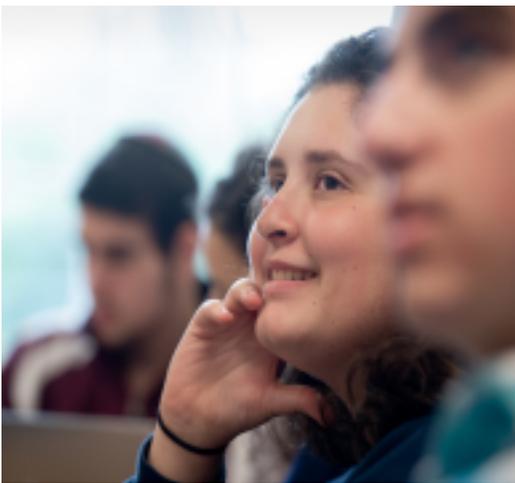
You are an experienced and passionate educator with:

- A background in administration.
- The respect of your peers.
- Knowledge of the field of Jewish education.
- Strong interpersonal skills.
- A desire to leverage your leadership to change an entire school.
- Ability to communicate clearly and inspirationally.
- The capacity to build an excellent, collaborative team of professionals.

You embody the schools' six core values, both in your hashkafa and in your practice.

You have a deep commitment to Jewish education and to the Jewish community.

You have an academic background in education or in Judaics or both and have demonstrated a life long commitment to your own personal growth and development.





You are experienced in managing, coaching and mentoring staff and have a comfort level with the basic elements of budgeting and financial management.

You have the desire and drive to make New England Jewish Academy into the region's most important Modern Orthodox institution and a willingness to work with the community rabbis to drive enrollment.

How to Apply: To be considered for the next head of school at New England Jewish Academy, please submit a cover letter and resume to our search consultant Amy Wasser, Senior Director, Prizmah School Services, Prizmah: Center for Jewish Day Schools, at amyw@prizmah.org.

Job Description: Head of School, New England Jewish Academy

The Head of School serves as the CEO of the school, both as the Chief Executive Officer and Chief Educational Officer. He or she promotes a vision for the school's future and works with the professional staff and lay leadership to bring about that vision. The Head of School should serve as a role model of the school's core values and a leader within the West Hartford/Western New England Jewish communities.

Qualifications:

- BA degree or higher in education, Jewish studies, or some related field.
- 5+ years experience in day school administration.
- Strong communication skills in writing and in person.

As the Executive Leader of the school, the Head of School has the following responsibilities:

- Help determine and promote a vision for the school's educational, religious, and financial future.
- Articulate the core values of the school and work towards their implementation within the school's curriculum and practice.
- Help determine and promote a vision for the school's educational, religious, and financial future.
- Articulate the core values of the school and work towards their implementation within the school's curriculum and practice.
- Provide educational direction to the school, including the very best and innovative of contemporary education practices.
- Create an inspirational and collaborative learning environment.
- Support the professional growth and development of all faculty and employees.
- Recruit, hire, and retain excellent teachers and administrators.
- Maintain an exemplary supervisory and feedback process for all employees.
- Promote the school within the West Hartford and Western New England communities.
- Together with the Admissions Director, develop a plan to increase overall enrollment.
- Work collaboratively with the Board of Directors to lead the school forward.
- Maintain consistent policies and procedures in order to ensure the safety of students and the smooth functioning of the school.
- Develop and support an administrative team, including senior administrators at the upper school and lower school levels.
- Develop a yearly budget and provide the discipline for the school to stay within its means.
- Create relationships with community supporters to increase the school's resources.
- Provide quarterly reports to the Board of Directors on the school's financial status, educational achievements, current goals, and progress toward those goals.