



## Middle School Principal

### Grades 6 - 8

#### THE OPPORTUNITY

Brauser Maimonides Academy, a premiere Modern Orthodox Jewish Day School in Hollywood, Florida, seeks an experienced, student-centered, warm, energetic, and growth-minded educational leader to join the BMA Team. Candidates should have strong curricular and pedagogical knowledge, a track record of effective teacher and instructional coaching, with excellent interpersonal skills, humility, drive, and a commitment to supporting students, teachers, parents, and peers. The start date is July 2023.

#### ABOUT THE SCHOOL

The Leon and Leona Brauser Maimonides Academy (BMA) is a Modern Orthodox Zionist Jewish day school committed to a values-driven educational experience that inspires and develops students to reach their fullest potential. Our holistic approach to education places value on student growth in all areas of development. Our secret sauce is our established culture of warmth, vibrant energy, passionate staff, and student-centered learning. We believe every child has the desire and capacity to succeed; that equity of priority of all studies results in a balanced and well-rounded education; that respect, kindness, collaboration, and support builds successful community; and that authentic religious identity, love for Torah and Mitzvot, and a deep connection to the Land of Israel is central to the learning experience.

#### ABOUT THE POSITION

We are in an exciting phase at BMA. We have record enrollment and are past capacity. We have broken ground on a campus expansion to grow the future of our school. We have just completed Year one of our ambitious 3-year strategic plan which includes significant investment in our staff, the educational product, infrastructure, and educational innovation. Our culture is unique and joyful, and this year we had a 96% retention rate of staff.

The middle school at BMA has seen a large increase in enrollment and is in a phase of rebuilding after hiring 8 new staff just this year to accommodate this growth. While our senior leadership team is composed of tenured administrators who have been at BMA for some time, our middle school has had 3 principals over the last 5 years. We hired a talented and experienced interim principal for the

2022-2023 school year to advance the quality of the middle school and to provide the time and support needed to identify the right leader to join the leadership team and to lead the middle school moving forward.

We are looking for a student-focused leader who excels at building relationships with students, faculty, colleagues, and parents and inspires a culture of excellence and warmth. The ideal candidate has robust curricular and pedagogical knowledge and leadership experience to hire, support, grow, and retain outstanding faculty. Excellent interpersonal skills are an essential trait for a successful BMA leader to serve as an ambassador of BMA and our core values to our families and the greater community.

Areas of focus that are needed from the principal will be to advance the BMA desired culture, to improve the quality of teaching and learning, and to inspire and cultivate respect and commitment of students to policies and our BMA values.

The principal will report to the head of school and play a vital role on the senior leadership team. They will be responsible for the daily operation of the middle school and embody the school's values and mission both inside and outside the school. The principal will be responsible to inspire and lead the middle school team to cultivate a learning environment that is safe, secure, engaging, warm, kind, respectful, and growth oriented. In addition to supporting and managing the faculty, the principal will supervise the assistant principal, middle school counselor, and department chairs.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Lead and coordinate day-to-day functioning of the middle school (Approximately 140 students grades 6-8).
- Create and implement policies that promote quality teaching and learning, establish a culture of respect, kindness, inclusivity, and wellbeing, and effectively sets up students and faculty for success.
- Work collaboratively with the school-wide leadership team and other educators to advance our school's mission and educational vision for our students.
- Supervises for growth and evaluates the performance of grades 6-8 faculty. Plays an active role in staff growth and professional development.
- Design and oversee a positive behavior management system that upholds expectations of student behavior.
- Monitor progress of each individual student. Actively build positive relationships with each student, and maintain continuous oversight of their religious, academic and social-emotional development.
- Maintain open lines of communication with students, faculty, and parents.
- Manage curricular decisions and ensure curriculum alignment across all grades 6-8 as well as alignment to elementary school.
- Be responsible for recruiting, interviewing, hiring, orienting, coaching, and supervising faculty.

- Communicate and work with teachers, students, learning specialists, external providers and parents to ensure a personalized, student-centered, and data-driven education for all types of learners
- Strengthen the school-home partnership.
- Develop and manage the middle school budget.

## **EXPERIENCE AND PREFERRED QUALIFICATIONS**

- Demonstrate a deep understanding of and passionate commitment to Modern Orthodox middle school education.
- Have a proven track record of successful, collaborative team building, organizational management, and inspiring leadership.
- Have a proven track record of outstanding classroom teaching.
- Demonstrate the ability to connect deeply with students, faculty, and parents.
- Strong oral and written communication, organizational skills, and ability to multitask.
- Growth-minded, reflective, and receptive to feedback.
- Transparent, honest, warm, and passionate.
- Advanced degree in education (masters or higher) and/or educational administration required.
- Have prior experience as a Middle School Principal or Assistant Principal

## **APPLY**

To apply for this position, please send your resume and cover letter to our search consultant, Amy Wasser, Senior Director of Prizmah School Services, at [amyw@prizmah.org](mailto:amyw@prizmah.org).