



Berman Hebrew Academy, one of the country's leading Modern Orthodox Day Schools, currently enjoys unparalleled strength and growth. Despite a global pandemic our students have thrived, enrollment has surged, fundraising has seen unprecedented success, facilities have been upgraded and modernized, and the school has attracted and retained some of the nation's most highly regarded academic and administrative staff. Above all else, our students are exceptional.

Berman seeks a leader to serve as our next Head of School ready to capitalize on this powerful position, to chart the school's course for the next generation of students.



HEAD OF SCHOOL OPPORTUNITY STATEMENT

WHO WE ARE:

Berman Hebrew Academy is proud to have been the first day school in the Nation's Capital, and it remains the only day school grounded in a Modern Orthodox philosophy. From humble beginnings in 1944, the school has grown to a preschool through 12th-grade school serving over 700 students. The school offers academic excellence, character development, and religious commitment to a robust and rapidly expanding observant community in the region.

Berman prepares its students to lead their lives as religiously committed Jews and citizens of the world rooted in: **Torah**, **Chochmah**, **Derech Eretz**, **Yisrael**, and **Achrayut**. These ideals are expressed in every facet of the school and are at the heart of our mission. Berman Hebrew Academy is an Orthodox Day School that provides a comprehensive Jewish and secular education in an atmosphere of reverence, good citizenship, and love of the Jewish people and Israel.



Torah is alive at Berman Hebrew Academy. Rich classroom instruction, multifaceted experiential opportunities, and the very fabric of the school meld to connect each Jewish student to their heritage and future.



Chochmah: Berman students have a zeal for learning and an insatiable sense of wonder about the world. They blend rigorous training with experiential opportunities to cultivate wisdom and a lifelong commitment to learning.



Derech Eretz is one of our most important differentiators. Students emerge from Berman with a highly attuned sense of ethical conduct and compassion. Berman feels that preparing the next generation, who display exemplary midot and kindness, is central to our value proposition.



Yisrael comes alive through the integration of *Bnot Sherut* and *Torah Mitzion Bochrim* in every division of the school. Every four years the entire High School visits Israel on a mission that fosters a personal connection to our homeland. Step inside Berman Hebrew Academy on *Yom Haatzmaut* and you will learn Israel is enmeshed in the very fabric of the school's character.



Achrayut teaches us that we have a unique contribution and responsibility within our school community, local community, and the world around us. Berman students regularly engage in volunteer work both inside and outside of school. Yeshivot in Israel and Universities around the country celebrate the eagerness of Berman Hebrew Academy alums to lead and take responsibility.

HEAD OF SCHOOL OPPORTUNITY STATEMENT

WHO YOU ARE:

You are a servant-minded leader and understand that success is best achieved by unleashing the individual and cumulative strengths of those on your team. You model the values at the core of Berman's ethos – a commitment to Jewish life and observance, passion for Israel, thirst for wisdom, *mentschlikeit* and communal responsibility. You have rich educational credentials and experiences, including a track record of stewarding skilled educators to deliver exceptional educational outcomes. You are someone looked to as a leader, mentor, and coach, and you thrive by bringing educational theory to life creatively. You are unafraid to dream boldly, but you are sufficiently grounded to distill those aspirations into deliverables. Finally, you build cultures of excellence and evaluation – where people constantly strive to deliver the best education to every student at each grade level.

WHAT YOU WILL DO:

As a **collaborative leader**, you will:

- Bring exceptional people skills to create a collaborative and cohesive culture, which is empathetic and person-center.
- Instill a sense of unity, compassion, creativity, and pride among all of Berman's stakeholders.

As an **educational leader**, you will:

- Solidify and enhance a powerful and unique pedagogic approach across the entire school.
- Reaffirm a commitment to a vibrant ethos of *Torah U'madda*.
- Create an environment where teachers and administrators will gravitate to you for guidance in maximizing students' academic and personal potential.
- Move the educational experience from great to transformative by cultivating growth, purpose, and autonomy in our students.

As a **visionary leader**, you will:

- Drive Berman's next phase of growth by attracting philanthropic investment and community support.
- Make Berman a destination and a



#GreatPlacetoWork for anyone pursuing a career in education.

- Be a passionate advocate for a Berman Hebrew Academy everywhere you are, ensuring robust student recruitment and talent pipeline.

As an **inspiring leader**, you will:

- Masterfully communicate in a way that energizes and ignites excitement while grounded in substance and rich thought.
- Translate words into action by leading, systematizing, and managing a large and dynamic institution.
- Set a tone for the professional leadership of the school and the wider community by modeling a mission-driven leadership and an environment that prides itself upon accountability, responsibility, integrity, and transparency.
- Understand the community's bold aspirations for the school and transform them into reality to realize the school's ideal future.

IF THIS EXCITES YOU:

Please schedule a call with Berman Hebrew Academy's search consultant at Prizmah: Center for Jewish Day Schools, Amy Wasser. All inquiries will be kept confidential. Applicants should submit the following materials via email attachment to Amy Wasser, amyw@prizmah.org.

- 1. A cover letter indicating what you will contribute to Berman Hebrew Academy as its Head of School**
- 2. A current resume**

