



2022 OPPORTUNITY STATEMENT FOR HEAD OF SCHOOL

Addlestone Hebrew Academy

Charleston, South Carolina

Established in 1956, Addlestone Hebrew Academy (AHA) is one of the oldest Jewish Day Schools in the country and the only Jewish Day School in Charleston, South Carolina. With students from across the Jewish spectrum, AHA is proud that our school serves the entire Jewish community and that we have educated multiple generations of families. Since its inception, Addlestone Hebrew Academy has been synonymous with excellence in both General and Jewish Education, for fostering leadership skills and for inspiring each child to connect to their own unique Jewish identity. As a STEAM school, Addlestone uses Science, Technology, Engineering, Art and Math in General and Judaic classes to educate the whole child and engages students in a manner that prepares them for 21st century learning.

Addlestone is a community day school that embraces tradition according to *halacha*. The school is a member of Prizmah: Center for Jewish Day Schools.

MISSION STATEMENT OF ADDLESTONE HEBREW ACADEMY

Addlestone Hebrew Academy is a community of leaders and thinkers. Our day school provides an engaging and challenging education in General and Judaic Studies. Students achieve standards of excellence in a nurturing environment that embodies the richness of Jewish life.

PURPOSE STATEMENT OF ADDLESTONE HEBREW ACADEMY

Addlestone Hebrew Academy is a Jewish community school serving the Greater Charleston area. It welcomes and respects all levels of Jewish observance and embraces the concept of “Derech Eretz” - being considerate of others. Addlestone provides an excellent secular and Jewish education that prepares students to become successful, productive and inquisitive leaders. We integrate Jewish values and ethics throughout our curriculum. Addlestone’s engaging and rigorous academic program nurtures deep-thinking through experiential learning and innovative teaching. We encourage students to develop their Jewish identity by becoming knowledgeable Jews – proud of their religion, heritage, and the land of Israel. Addlestone provides graduates with the confidence and skills to become model citizens in a rapidly changing world.

To accomplish this mission, Addlestone Hebrew Academy strives to maximize the personal, intellectual and spiritual development of each student by providing excellent general and Jewish instruction in a nurturing Jewish environment.

- We believe in providing an environment in which diverse cultures, backgrounds and religious beliefs are respected.



 TRADITION - LEADERSHIP - EXCELLENCE

- We believe in providing an excellent, integrated program of challenging academics and moral, ethical and spiritual values which enable students to successfully become valuable members of a global society.
- We believe in providing an educational experience in which the uniqueness and positive identity of each student will be appreciated and developed.
- We believe in providing opportunities and an environment in which students can grow into well-rounded, committed, knowledgeable young adults who are devoted to G-d, the Land of Israel, community service and the Jewish people.
- We believe in developing students with a strong sense of community and Jewish identity.
- We believe that serious engagement in Torah study is a critical component of a religious identity.
- We believe that an excellent religious day school education is essential to perpetuate Judaism.

CORE VALUES

Academic Excellence: Through engagement and challenge, through collaboration and relationship-building with staff and peers, each student is encouraged to reach his or her highest potential and develop a lifelong love of learning.

Development of the Whole Child: According to King Solomon, we must “teach every child according to their way.” Cognitive, emotional, social, spiritual, and physical development necessitate thoughtful framing of Addlestone’s methodology and pedagogy.

Immersion into Judaism: More than just a religion, Judaism encompasses language, culture, way of life, and community. Addlestone students develop proficiency in Hebrew and a Jewish identity, connecting them to their history.

Love of Torah and Prayer: Studying and understanding history through Jewish texts and the land of Israel has great relevance to modern life. Addlestone supports the building of personal and significant relationships to G-d and *b’nei adam* (fellow humans) through prayer and *middot* (character).

Ethical Behavior (*Derech Eretz*): Ethical behavior is the core of Jewish teachings. From the concrete *tzedakah* projects to service learning and the insertion of values into every aspect of school life, Addlestone students are taught to increase their thoughtfulness about their behavior and awareness of the feelings of others.

Respect for Diversity (*Am Echad*): Addlestone Hebrew Academy respects the diversity of the Jewish community’s backgrounds, beliefs, and practices. The school takes great pride in offering a space where diverse Jewish families can socialize and learn together in an embracing environment that focuses on common ground.



TRADITION - LEADERSHIP - EXCELLENCE

Support for Israel (*Medinat Yisrael*): Addlestone inculcates in its students a commitment to *Medinat Yisrael*, a love and support for the State of Israel. Our students learn about Israel's history, current events, and culture and are provided opportunities to collectively celebrate its existence and advocate on its behalf.

BENEFITS OF AN ADDLESTONE EDUCATION

While student performance on standardized tests exceeds state and national norms, and graduates attend top-tier high schools, colleges and universities, AHA offers its students much more than an exemplary general education. AHA's dual curriculum celebrates the strength of Jewish tradition and the power of diversity by serving students from every stream of Jewish practice while helping them connect to the past, engage in the present, and create the future.

Intentional focus on the development of the whole child promotes learning and doing with the goal of creating responsible citizens who are connected to their Jewish heritage. Students pursue their passions in the classroom, creative spaces, and on the athletic fields. Our students are challenged to think critically, creatively, and independently as actively engaged participants in their education. AHA's accomplished and caring faculty is dedicated to preparing students for lifelong learning based on Jewish values.

We Are Proud to Offer:

- Classes for students 12 months (if walking) to 8th grade
- Lions' Den before and after school program
- After-school enrichment including robotics, basketball, karate, fencing, soccer and drama
- Summer camp programs
- Annual 8th grade trip to Israel
- School in the Woods
- Trilingual instruction
- Full array of Judaic programs
- STEAM education and special classes in music, art, and drama

ADDLESTONE FAST FACTS

Accreditation: COGNIA; South Carolina Independent School Association (SCISA)

Membership: Prizmah Center for Jewish Day Schools

Enrollment: Students: 110 | Staff: 40 | Student to Teacher Ratio: 6:1 (average)

Campus: Located in Charleston, South Carolina, our 50,000 square foot campus was built in 2015 and includes a multipurpose room and auditorium. Our gymnasium is located in a nearby shared space.

Tuition:

- EC - \$3,600 - \$13,850 (depending on options selected)
- K-5th Grade - \$14,900
- 6th-8th Grade - \$16,500



 TRADITION - LEADERSHIP - EXCELLENCE

Finance and Development (2021-2022):

Operating Budget: \$2,009,882
 Endowment Assets: \$2,492,606
 Endowment Grants: \$299,835
 Annual Fundraising: \$504,961

OPPORTUNITIES

AHA functions in a cooperative and increasingly collaborative environment of local Jewish, educational and cultural institutions and enjoys particularly positive relations with our many funding partners, including the Jewish Federation and Life and Legacy commitments associated with the Harold Grinspoon Foundation. We see great potential in further strengthening our collaborations with area synagogues and synagogue schools.

The Charleston start-up and high-tech sectors are booming, making way for new families, new partnerships and engagement with corporate resources. There are early signs of Jewish community growth linked to these changes in the corporate world. Many families have moved to Charleston in the wake of the COVID-19 pandemic.

Our leadership team is always implementing leading-edge ideas in 21st Century pedagogy, experiential education, and student-driven innovation. The new Head of School will be at the helm as AHA seeks to capitalize on these and other opportunities.

CHARLESTON: A SPECIAL PLACE TO LIVE

Charleston is one of the most popular travel destinations in the United States. It's an even better place to call home. Its beauty, charm and history coupled with its growth and modernity truly create the best of all worlds. Jews have resided in Charleston since 1695, and it is the home to the oldest synagogue in continuous use in the country.

Today, Charleston has two Orthodox congregations, as well as a Conservative and a Reform synagogue. There is also a Chabad center. The Charleston congregations work in partnership and the Rabbis cooperate for the greater good of the community. Charleston is the model of respect and acceptance. Many Jews in the community belong to more than one *shul*.

The College of Charleston is the oldest municipal college in the United States and is home to about 800 Jewish students. It has a large and growing Jewish studies program. In addition to an active Hillel branch, the array of courses offered at the college includes Hebrew language, Jewish culture and history, as well as Israel- and Holocaust-related courses. At the College of Charleston, there is a certified kosher dairy cafeteria called Marty's Place that is open during the academic year. In addition, Charleston has a kosher market, kosher caterers, and kosher bakery.



TRADITION - LEADERSHIP - EXCELLENCE

Charleston's economy is largely based on tourism, the information technology field, and higher education. IT in particular is a massively growing area, both for jobs and corporations like Boeing; however, the biggest employer by far is the nearby joint Navy/Air Force base. Other top employers include: Benefitfocus, Blackbaud, Google, the Medical University of South Carolina, Mercedes-Benz (Vans Division), Roper St. Francis Healthcare, Trident Technical College, and Volvo.

HEAD OF SCHOOL CHARACTERISTICS

As we continue our sixth decade as a joyful community of learners, the Board of Directors is seeking a new Head of School who will serve as the lead professional of Addlestone Hebrew Academy, and in partnership with the Board of Directors, assume the responsibility of executive leadership of the school.

The Head of School will be a creative, hard-working, emotionally intelligent educational leader who demonstrates the following competencies and characteristics:

- Committed and passionate proponent for Jewish day school and strong sense of self
- Articulate ambassador of AHA to existing and prospective families, community, Jewish organizations and agencies
- Excellent at outreach and building community through engagement and proven record in fundraising and development
- Ability to solve organizational challenges creatively and collaboratively, and to be a reflective leader and educator who conscientiously strives to learn and grow from experience
- Proven ability to communicate with, manage, respect, and inspire the team
- Respected leader who listens well, empowers others, and delegates effectively
- Visionary leader with the ability to build consensus and take AHA to the next level
- Demonstrated resilience, flexibility and experience in effectively solving challenging problems through a positive, collaborative approach
- A proven track record in sound fiscal management of an organization, institution or for-profit entity

QUALIFICATIONS

The Head of School will be a highly skilled, experienced and mission-aligned organizational leader with:

- A Master's degree or higher in education, educational leadership, non-profit leadership; rabbinic ordination; or related degree
- Preferably, at least five years of Jewish day school, other independent school, or non-profit leadership experience

EVALUATION

A regular evaluation process is conducted under the direction of the Board of Directors.

APPLICATION

Interested candidates should please send a cover letter, statement of educational philosophy and resume to Amy Wasser at amyw@prizmah.org or call her at (813) 624-2716 if you have questions.