



## **Upper School Director**

### **Jack M. Barrack Hebrew Academy**

Jack M. Barrack Hebrew Academy is a pluralistic Jewish day school serving grades 6-12. Located in Bryn Mawr, PA (metropolitan Philadelphia), Barrack is the premier Jewish day school in the Delaware Valley, attracting students from Philadelphia and its suburbs, Allentown, southern New Jersey, and Wilmington, Delaware. The school integrates a comprehensive and rigorous college preparatory curriculum with the teaching of essential Jewish and American values and texts. Guided by our Derech Eretz values of Honor, Moral Courage, Kindness and Community, Barrack values diversity, celebrates the richness of Judaism's language, culture, and history, and is strongly connected to Israel. Barrack prepares future leaders of the American, Jewish and global communities who work for a better world through acts of justice and compassion.

Please check out the academic program, extracurricular activities and life of the school at [www.jbha.org](http://www.jbha.org).

### **Position**

Jack M. Barrack Hebrew Academy seeks a visionary, student-centered, proven leader to become its Upper School Director beginning July 2022. The Director is the leader of the Upper School, responsible for overall academic, management and daily operations, while leading a talented faculty, partnering with a dedicated group of families, and supporting an outstanding student-body.

Reporting directly to the Head of School, the Upper School Director is a member of the School's senior leadership team. In addition to the supervision and management of faculty and staff within the Upper School, the Director will collaborate and partner with other members of the senior leadership team as well as academic and non-academic departments within the school community.

The ideal candidate will be able to lead *and* inspire, vision *and* implement, listen *and* communicate effectively, guiding a school with a 75-year rich history into the future.

### **Responsibilities**

- Oversee the academic and overall program of the Upper School
- Manage and supervise a leadership team, department chairs, and faculty
- Recruit, hire, observe, evaluate, and support faculty
- Foster an environment which is student-centered, joyful, and focused on the overall experience of teenagers
- Partner with parents and represent the school in the larger community
- Participate in school-wide programs, including but not limited to, school events, strategic planning, recruitment of students, and policy setting
- Work collaboratively with other departments in the school community to fulfill the mission of our school
- Dream, create, and build a program to best meet the needs of students in 2022 and beyond

### **Qualifications**

- The ideal candidate will have proven leadership experience in educational settings along with the following qualities and qualifications:
- An advanced degree in Education, Educational Administration, Jewish Education, or a related field
- Believe in the mission and purpose of a Jewish day school education
- A minimum of 5 years administrative and/or supervisory experience
- Classroom teaching experience or other relevant teaching experience
- Outstanding verbal and written communication skills
- Excellent organizational skills, attention to detail, and the ability to multitask
- Familiarity with 21st century educational technology
- Knowledge about educational trends, including but not limited to differentiated instruction, project-based learning, multiple forms of assessment, and student-engagement
- Outstanding ability to be an active listener in all situations
- Ability to engage, at times, in challenging conversations with parents, students, and/or faculty
- Ability to develop clear and aspirational goals for the Upper School and the ability to share those goals to motivate all constituents
- Dedication to ensuring that all students receive an exceptional education designed to prepare them for future success
- Desire to encourage feedback from students, faculty, parents and leadership

- Commitment to being a team-player and working well with others
- Has an innate love of working with teenagers

### **About the Community**

Greater Philadelphia is a vibrant cultural, commercial and culinary center — rich with world-renowned museums and public art, celebrated theater companies and host to an acclaimed orchestra and ballet company. The city also offers unmatched historical attractions and an award-winning dining scene.

Greater Philadelphia is also home to a diverse and involved Jewish community of more than 350,000, offering many options for engagement in Jewish life. Philadelphia boasts an ample choice of synagogues, Jewish community centers and an abundant availability of kosher food.

### **Salary and Benefits**

The position comes with a competitive benefit package that includes health insurance, 403 (b) retirement plan with a high employer match, group long term disability plan, sick and personal time, and a 50% tuition remission for children who attend Barrack.

Salary range 125k-150k based on experience.

If you would like to apply to be the next Director of the Upper School, please send your resume and cover letter along with a statement of your educational philosophy to Amy Wasser, Senior Director, Prizmah School Services, Prizmah: Center for Jewish Day Schools at [amyw@prizmah.org](mailto:amyw@prizmah.org).