The partnership of the board chair and chief executive provides a structure for accomplishing the tasks of the organization. Governance and management complement and support each other — together focused on mission through different perspectives and actions. The partnership itself is critical in providing a communications headquarter for sharing information, addressing issues, and planning next steps appropriate to the individual and collective responsibilities.

BOARD CHAIR LEADERSHIP ◀ CHIEF EXECUTIVE LEADERSHIP **TOGETHER** No micro-managing No micro-governing **Shared Tasks:** Mutual respect, trust, & support Governance:1 Management:2 Reciprocal communications Determine mission & purpose Commit to the mission Shared purpose & mission-driven Lead the staff & manage Select the chief executive Context: for the good the organization Support & evaluate of the organization Lead & manage fundraising the chief executive Follow the highest Ensure effective planning ethical standards, ensure **Shared Responsibilities:** accountability, & comply Monitor & strengthen with the law programs and services Social stewardship Engage the board in planning Fiscal stewardship Ensure adequate & lead implementation financial resources Resource development Develop future leadership Protect assets & provide Succession planning Build external relationships & financial oversight Strategic planning & serve as an advocate program evaluation Build a competent board Ensure the quality & Ensure legal & effectiveness of programs ethical integrity Support the board **Shared Outcomes:** Enhance the organization's Mission impact public standing Organizational growth and **Staff Development:** sustainability Initiation • Orientation **Board Development:** Healthy, functional Sustainability • Preservation organization Initiation • Orientation Change as a constant Sustainability • Preservation Workplace: Mission-driven focus on **Boardroom:** management tasks Mission-driven focus on Staff focused on governance tasks clients/customers Board focused on stakeholders High functioning staff focused on process, tasks, & outcomes

¹Source: <u>Ten Basic Responsibilities of Nonprofit Boards</u> ²Source: <u>The Nonprofit Chief Executive's Ten Basic Responsibilities</u>

High functioning board focused on process, tasks, & outcomes